

Resolution presented by the Liberal Democracy of Japan

Theme Women's rights

Concerns Giving women a better chance for equal opportunities

The General Assembly,

- Stating, that according to Articles 14 and 24 of Constitution of the State of Japan, men and women are equal and women already have more rights than in many other countries, despite this, there are still many inequalities in work and social life,
- Realising that of all the women living in Japan, only 24.7% work in a regular job, 37% of women work in poorly paid part-time jobs, the rest are women taking care of households and children,
- Fearing, that women rarely return to regular work after having children because they cannot combine family and work life, also, the tax system favours high earning husbands and low earning wives, at the same time companies support husbands financially through bonuses and pension advantages if their wives do not return to work, furthermore, women earn up to 30 % less than their male colleagues for the same work,
- Observing a lack of facilities for young children, a lack of kindergarten teachers because of the low income of educational personnel (kindergarten from 0-3 years), kindergarten employees only earn minimum wage which is 930 YEN or 7,16 Euro an hour,
- Deciding to implement a structure of day-care facilities to support working women and to accomplish decent salary conditions, especially for day-care staff,
- Asking the organisation, UN- Women, help finance up to 50% of the costs required to run a day-care centre and the Japanese government to finance the remaining costs, also, to organise events with the goal of raising awareness with regard to gender questions.

The English text is valid.